

Broedell Plumbing Supply, Inc. Pre-Employment Application

The Company greatly appreciates your interest in our organization and assures you that all applicants are considered for positions without regard to race, color, sex, age, religion, national origin, disability, veteran status or any other status protected under local, state, or federal law. Please note this application must be completed in its entirety and signed. Information submitted on this application and in any other accompanying or required documents are subject to verification.

NOTE: All new hires are required to submit documentation in accordance with the Immigration Reform and Control Act of 1986.

Date of Application: _____

Personal Information:

Name: _____

Last First MI

Present Address: _____

Street City State Zip

How long have you lived at this address? _____

Phone #: _____ Alternate Phone #: _____

Are you at least 18 years of age? Yes No

Are you legally eligible for employment in the US? Yes No

Employment Information:

Position applying for: _____ Date available to start: ___/___/___

Referred by: _____

Type of employment desired: Full time Part time / # hours _____

Wage Desired: \$ _____ per _____

Are you willing to work overtime, if required? Yes No

Any shifts or hours that you cannot work: _____

Are you able to perform, with or without reasonable accommodation, the essential functions of this job? Yes No
(If you have any questions about the essential functions of the job, please ask for clarification.)

Have you ever applied for a position with this Company before? Yes No If yes, when? _____

Have you ever been convicted of a felony or a misdemeanor? Yes No

If yes, state the date and places where the charges occurred (Note: answering "yes" will not automatically disqualify you for employment): _____

Are you presently employed? Yes No If yes, may we contact your present employer? Yes No

Education:

Name & Location	Years Completed	Did you graduate?	Degree earned (Major)
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			
Graduate School			
Trade, Business, or Correspondence School			

List any specialized training, apprenticeship, licenses, certifications, skills or experience that might be related to the position for which you are applying. _____

Employment Experience:

Provide accurate and complete full/part-time employment information. Start with your present or most recent employer first.

(If applicable, provide employment information for up to the last 10 years. Attach additional sheets if needed.)

Company Name:	Telephone:
Address:	Employed From: (mo/yr) To: (mo/yr)
Name of Supervisor:	Salary/Wages Start: Finish:
State job title and responsibilities:	Reason for separation May we contact the employer: Yes No
Company Name:	Telephone:
Address:	Employed From: (mo/yr) To: (mo/yr)
Name of Supervisor:	Salary/Wages Start: Finish:
State job title and responsibilities:	Reason for separation May we contact the employer: Yes No
Company Name:	Telephone:
Address:	Employed From: (mo/yr) To: (mo/yr)
Name of Supervisor:	Salary/Wages Start: Finish:
State job title and responsibilities:	Reason for separation May we contact the employer: Yes No

References:

List below the names of three persons, not related to you, whom you have known for at least one year.

Name / Title	Address & Phone	Business	Years Known

Acknowledgement:

By signing below, I affirm that all of the information provided on and/or with this application and in any interview will be true, complete and accurate, and that I have not misrepresented or withheld any information. Further, I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in the Company's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

I understand that submission of an application does not guarantee employment. I further understand that if I am hired that my employment with the Company is at will, for no definite period of time, and may be terminated either by the Company or myself at any time, with or without cause or notice.

I understand and authorize that the Company may contact my previous employers to obtain the pertinent information related to my employment with them. Further, I release my previous employers from any liability from their disclosure of truthful and accurate information about me to the Company.

I understand that any offer of employment may be contingent upon a background investigation and/ or drug screen. I hereby release all parties, including agents, from any claims, causes of action, or liability from damages that may or could result from furnishing such information to the Company or as a result of information obtained through a background investigation or drug screen.

I understand that this application is considered current for 30 days. If I wish to be considered for employment after this period, I must complete and submit a new application.

Signature of Applicant: _____ Date: _____